

July 1, 2023

To Whom it May Concern:

I have had the pleasure of working with Ryan Partridge for the last 4 years. In partnering with Ryan in his role as HME Area Sales Manager for the Southwest Region, I have observed his consistent ability to connect with team personnel to drive a culture of commitment and accountability. Ryan exhibits a high level of innovation and has fostered effective working relationships with peers within the HME Leadership team and across the McKesson Medical Surgical organization to develop and drive key strategic initiatives and processes to support our customers and sales teams. He is a problem solver who possesses the skills and characteristics required to build, nurture, and challenge successful partnerships to reach their greatest potential.

Ryan is consistently present, proactive, and communicative, and embodies our I2CARE principals. He is a person of integrity, respectfulness, and transparency and would be an asset to any organization and/or team fortunate enough to hire him.

Sincerely,

Brenton J. Poythress

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